



i n n o v a t i v e

The Innovative Search Difference

Our unique approach to search has helped Innovative become a proven leader in identifying and managing pipelines of high-caliber professionals, from emerging stars to proven veterans with niche skills

The Sourcing Office

At the core of our entire solution suite is our investment and expertise dedicated to the active sourcing process. Since our founding, Innovative has developed and deployed powerful marketing tools, technology and processes that work to support our experienced recruitment team. Whether our customers engage our RPO, Direct Search, or Contract Solutions, our sourcing framework provides the foundation for delivering successful talent pipelines regardless of need.

Skills & Behavioral Assessment

Innovative teams with its customers to develop and utilize pre-screening templates that align with current and desired applicant qualification practices. Our ECLAMS (Environment-Challenge-Location-Advancement-Money-Stability) Assessment helps prospective hires align career goals with customer hiring needs, while our online skills testing helps target specific job experience for accuracy and quality of hire.

Database Engine with Workflow Dashboard

Innovative understands the importance of technology in the selection and ongoing management of talent. Our Database Engine takes the work out of candidate management and provides the workflow dashboard during the hiring cycle that Corporate Recruiters and Hiring Managers need to make hiring decisions.

Flexible & Unique Solutions

Our solutions are designed for companies with any hiring process, from our traditional "fee-per-hire" placement services to our RPO (Recruitment Process Outsourcing) Solution that can be hosted monthly.

Find out today why the Innovative could be the difference between hiring to stay afloat or hiring to get ahead.

Call today to schedule your meeting:
800.859.1615

Building Human Equity

"We signed an exceptionally large client and were faced with the challenge of expanding our technology and operations teams within a very tight timeframe.

Innovative stepped up to the plate by quickly learning our business and presenting us with qualified candidates within a few short weeks. Their ability to act on our feedback enabled us to refine our hiring profiles and quickly fill critical positions."

*Richard Dion, COO
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